

HANCOCK CENTRAL SCHOOL DISTRICT

HANCOCK, NEW YORK 13783

AGENDA FOR SPECIAL BOARD MEETING

Monday, March 16, 2020

Special Meeting 6:00 PM

I. CALL TO ORDER – 6:00 P.M.

Meeting called to order at _____ with _____ presiding.

Pledge of Allegiance

Attendance

Board Members	Present	Absent
Christopher Geer, Sr.		
Gene Homer		
Todd Jacobs		
Rebecca Smith, Vice-President		
Terry Whitt, President		
Tammi Wadeson, District Clerk		

Others	Present	Absent
Terrance Dougherty, Superintendent		
Lothar Holbert, Wayne Highlands Rep		
Julie Bergman, K-12 Administrator		
Jackie Beamer, Dir. Pupil/Personnel		

II. PRESENTATIONS

No presentations

III. PUBLIC COMMENTS

Please note that comments will be limited to five minutes per person

- This is a meeting being held for the purpose of conducting the business of the Board of Education of the Hancock Central School District. If you wish to address the Board, please submit your request in writing to the Superintendent by Friday prior to the meeting at which you wish to speak.
- The Public Comments section is offered to allow members of the community, faculty, staff, or student body to address the Board with items of interest. The Board listens to comments and will consider ideas, but the Board does not typically respond immediately to questions or comments.

- Comments, positive or negative, regarding named individuals, school personnel, positions, or students cannot and will not be heard in Open Session of a Board meeting. After the chain of Command has been followed, including a meeting with the Superintendent, the Board may consider meeting with an individual in Executive Session.
- When addressing the Board, please stand, state your name and topic of discussion.

*(ref. Policies #2342 and #2350)

IV. CONSENT AGENDA

No Consent Agenda Items

V. REGULAR AGENDA

A) Resolution Authorizing Certain Actions During the Declared State of Emergency Concerning the COVID-19 Pandemic

WHEREAS, on March 7, 2020, the Governor of the State of New York signed Executive Order 202, wherein the Governor declared a disaster emergency in the State of New York with respect to the outbreak of the COVID-19 virus;

WHEREAS, on March 12, 2020, the Governor of the State of New York signed Executive Order 202.1, whereby the Governor amended Order 201 as it relates to schools, including the 180 days of required attendance for state aide purposes and public meetings as follows:

1. Suspension of Education Law 3604(7), to allow the Commissioner of Education to disregard such reduction in the apportionment of public money due to a failure by a school to meet the instructional requirements proscribed within this section due to the properly executed declaration of a local state of emergency as defined within sub-section (i), a school is directed to close by a state or local health official or following a properly executed declaration of a state of emergency as defined within sub-section (i), limited to the extent that those specified schools are unable to make up missed instructional days.
2. Suspension of Article 7 of the Public Officers Law, to the extent necessary to permit any public body to meet and take such actions authorized by the law without permitting in public in-person access to meetings and authorizing such meetings to be held remotely by conference call or similar service, provided that the public has the ability to view or listen to such proceeding and that such meetings are recorded and later transcribed.

WHEREAS, on March 14, 2020, the Governor of the State of New York signed Executive Order 202.2 whereby the Governor amended Order 201 to require any BOCES or school district which is closing pursuant to a local state of emergency declared as a result of COVID-19, that such BOCES or school district shall be required to first consult with the local department of health and to exhaust any available

time, including snow days and vacation days, as part of such closure in relation to the 180 days of attendance requirement for purposes of state aid.

WHEREAS, on March 14, 2020 the County of Delaware, declared a state of emergency in their respective jurisdiction after consultation with the local County Health Department per the requirements of Governor Cuomo's Executive Order 201, *et seq.*, which county declarations include direction to close schools within those counties through April 13, 2020;

WHEREAS, with regard to school districts and BOCES, General Municipal Law Section 92 provides with regard to "Vacations, sick leaves and leaves of absence of officers and employees, in pertinent part as follows:

1. The governing board of each county, city, town, village, school district, and of each fire district or other district corporation and of each civil or political division of the state by local law, ordinance or resolution, ... may grant vacations, sick leaves and leaves of absence to its officers or employees with or without pay and adopt rules and regulations in relation thereto.

NOW THEREFORE, the Board of Education, upon the recommendation of the Superintendent of Schools, hereby resolves, approves and declares as follows:

1. Pursuant to the powers vested in the Board of Education, and in accordance with the declared state of Emergency by the Counties and the State of New York, and in accordance with Governor Cuomo's Executive Order 202, *et seq.*, the Board of Education hereby declares that the Hancock Central School is closed pursuant to the declared states of emergency, and shall remain closed to students from Wednesday, March 18, 2020, through April 13, 2020, with a tentative reopening for the attendance of students scheduled for Tuesday, April 14, 2020; and further
2. Declares and directs that the during the period of emergency closure from March 18, 2020 through April 13, 2020, or such date as the state of emergency ends and the Hancock Central School District is reopened to students, all employees of the District will continue to be paid their regular salary and/or contract hours pursuant to such employees' regular contract appointments and salary or hourly wage, as the case maybe; and further
3. The Superintendent of Schools shall determine at the Superintendent's discretion which employees are essential employees and/or which job functions are essential job functions such that the District may require such employees to report to work as necessary to carry out any critical and necessary functions of the District during the period of emergency closure for the service of the students of the District, subject to the requirements of this resolution; and further
4. During the period of closure, where the Superintendent of Schools finds that the absence of any employee from their jobs and/or duties with the District, including such employees deemed by the Superintendent to be essential employees performing essential job functions, is a direct result of the existing declared emergency due to COVID-19, such employee's absence shall be considered an excused absence with pay subject to the Superintendent's determination and judgment; and further
5. The Superintendent of Schools shall have the authority to determine which employees in the District are not essential employees whose physical presence in required in the District to perform job related duties and functions, and to excuse such employees from physical attendance with such excused absence being absence with pay, provided, that such employees

are available during their normal work hours on normal work days during this period of closure to consult by telephone or other electronic means and to provide support to the District and the students of the District as directed by the Superintendent; and further

6. The Board of Education shall consider any absences with pay during this period of emergency closure to be paid service in the District subject to the final determination any applicable New York State administrative agency and/or the requirements of New York State Law; and further
7. The Superintendent of Schools is authorized to consult with any and all of the District's unions for the implementation of this resolution, including where in the Superintendent's judgment the Superintendent deems it necessary and appropriate to execute any memorandum of agreements concerning the terms of declared emergency as described herein;

Motion by _____ Seconded by _____
___Yes ___ No ___ Abstain Motion Carried Yes No

B) Approve MOU CSEA

It is recommended to approve the Memorandum of Understanding between the HCSD and CSEA Unit 6609, Local 1000, AFL-CIO pertaining to parameters of the work day due to COVID-19.

Motion by _____ Seconded by _____
___Yes ___ No ___ Abstain Motion Carried Yes No

C) Approve MOU HAP

It is recommended to approve the Memorandum of Understanding between the HCSD and the Hancock Association of Paraprofessional pertaining to parameters of the work day due to COVID-19.

Motion by _____ Seconded by _____
___Yes ___ No ___ Abstain Motion Carried Yes No

D) Approve MOU HTA

It is recommended to approve the Memorandum of Understanding between the HCSD and Hancock Teachers' Association pertaining to parameters of the work day due to COVID-19.

Motion by _____ Seconded by _____
___Yes ___ No ___ Abstain Motion Carried Yes No

Items for Discussion

1. Emergency Declaration issues by Delaware County
2. Board Operations – shut down/travel ban
3. Review of Work Schedule Memos
4. Senior Trip
5. Future Focused Budget Planning

VI. FUTURE BUSINESS

A) Regular Board of Education Meeting, Monday, March 23, 2020, 7:00PM
Budget Review/Budget Analysis

B) Regular Board of Education Meeting, Monday, April 13, 2020, 7:00PM
Budget Adoption

VII. EXECUTIVE SESSION

For the Board to enter into Executive Session at _____.

Motion by _____ Seconded by _____
___Yes ___ No ___ Abstain Motion Carried Yes No

For the Board to move out of Executive Session at _____ and regular meeting resumed.

Motion by _____ Seconded by _____
___Yes ___ No ___ Abstain Motion Carried Yes No

VIII. ADJOURNMENT

Consideration of a motion to adjourn the meeting at _____.

Motion by _____ Seconded by _____
___Yes ___ No ___ Abstain Motion Carried Yes No